

UNIVERSITY GRANTS COMMISSION

FREQUENTLY ASKED QUESTIONS (FAQs)

S.No.	Questions pertain to	Reply
1.	Recognition/Specification of degrees	A list of UGC specified degrees under Section 22 of UGC Act, 1956 is available on UGC website at http://www.ugc.ac.in/pdfnews/1061840_specification-of-degrees-july-2014.pdf
2.	Validity of any degree	A statutory university can award degree specified under Section 22 of UGC Act, 1956, with the due approval of its competent councils and statutory councils, wherever required and in accordance with the Regulations notified by UGC from time to time.
3.	Equivalence of degrees	Equivalence of degrees is not determined by the UGC. For higher education purposes, it is decided by the university concerned and for employment purposes by the employing organisation. UGC public notice No. 9-3/2016 dated 19.07.2016 on equivalence of degrees is available on UGC website at http://www.ugc.ac.in/pdfnews/1952431_UGC-Public-Notice-reg-equivalency-of-degrees.pdf
4.	Equivalence of PGDM to Master degree	Equivalence between PGDM and Master degree is not determined by the UGC.
5.	Recognition of diplomas and certificates	Diploma/certificate courses are not specified by UGC. However, universities can run the diploma / certificate courses and with due approval of its governing councils/statutory council wherever required.
6.	To start pre-university courses	UGC does not grant the approval / recognition to start pre university courses.
7.	Recognition of two years bachelor's degree programme	A copy of UGC D.O. letter No. 1-15/2015(CPP-II) dated 17th August, 2015 is available on UGC website at http://www.ugc.ac.in/pdfnews/2529491_UGC-Letter.pdf
8.	Equivalence of foreign degree and foreign university / institutions	Equivalence of foreign degrees with Indian is not determine by UGC.
9.	Approval of Technical courses	Approval of Technical courses comes under the purview of All India Council for Technical Education.

10.	Approval of Medical/Paramedical Courses	Approval of Medical/Paramedical courses comes under the purview of Medical Council of India / Council concerned.
11.	Approval of Teacher's training courses.	Approval of Teacher's training courses comes under the purview of National Council for Teachers Education.
12.	Recognition of integrated degrees.	The concept of integrated degrees is given in the guiding principles which are available in the UGC notification on specification of degrees dated 5 th July, 2014.
13.	Time limit of Award of degrees	A copy of UGC (Grant of degrees and other awards by Universities) Regulation, 2008 is available on UGC website at http://www.ugc.ac.in/oldpdf/regulations/regulation_award_degree.pdf .
14.	Span Period Guidelines for awarding of degrees.	A copy of UGC guidelines on determination of a Uniform Span Period within which a student may be allowed to qualify for a degree is available on UGC website at http://www.ugc.ac.in/pdfnews/2980373_Guidelines-for-uniform-span.pdf .
15.	What is the meaning of fake University?	A Higher Education Institution which has not been established as per UGC Act, 1956 and functioning in contravention of the UGC Act.
16.	How many fake universities are in the country?	List of fake universities is available on UGC website at http://www.ugc.ac.in/page/Fake-Universities.aspx
17.	How does UGC declare an Institution as a fake university?	On complaint or self cognizance the UGC first issues show cause notice to the unrecognized institution to get the exact status then confirms from the State/Local authorities for physical investigation/verification about the existence and functioning of the Institute. Based on the facts the matter is brought to the notice of the Commission for final approval to include the name of unrecognized institution in the UGC list of fake Universities .
18.	How to check the genuineness of degree/Certificate?	First check the genuineness of the awardees institutions then match the degree/certificate with the UGC Notification, which is available at http://www.ugc.ac.in/pdfnews/1061840_specification-of-degrees-july-2014.pdf
19.	What is the meaning of unrecognised or Zali, blacklisted and fake?	All relate to the fake Universities.
20.	What is the current status of IIPM?	Delhi High Court in its judgement on 26.09.2014 passed an order against IIPM and restrained IIPM and its management from using the word BBA/ Business School in relation to courses offered by IIPM. The UGC filed an FIR against IIPM in January, 2015.

21.	What is the current status of Bhartiya Shiksha Parishad, Lucknow, UP and degrees issued by it?	Bhartiya Shiksha Parishad, Lucknow, UP has never been recognized by UGC. Thus the Degrees/Certificates awarded by it at any point of time are not valid for Higher Education and employment.
22.	What is the status of my University?	List of the Universities (Central Universities, State Universities, State Private Universities and Institutions Deemed to be Universities is available on the UGC website http://www.ugc.ac.in/oldpdf/Total%20list.pdf .
23.	Who will verify my degree?	For verification of degree, you may directly approach the University.
24.	I have a degree from a foreign university. Who would give equivalency certificate?	Equivalency is decided by Association of Indian Universities (AIU), Kotla Marg, New Delhi.
25.	Whether approval of AICTE is required for the Universities to start courses in the field of Engineering?	Although approval of AICTE is not required for Universities/Deemed to be Universities to start course in the field of Engineering & Technology and Management, they have to maintain the norms & standards prescribed by the AICTE.
26.	विश्वविद्यालय अनुदान आयोग में राजभाषा अनुभाग की स्थापना कब हुई ?	राजभाषा अधिनियम का पालन करते हुए विश्वविद्यालय अनुदान आयोग ने आरम्भ में एक राजभाषा प्रकोष्ठ स्थापित किया गया था, जो 1992 में एक पूर्ण राजभाषा अनुभाग बन गया।
27.	क्या आयोग का कार्यालय अधिसूचित है?	आयोग के सभी कर्मचारियों को हिन्दी का कार्य साधक ज्ञान है तथा नियमानुसार अधिसूचित है।
28.	विश्वविद्यालयों में हिन्दी के प्रचार-प्रसार हेतु आयोग का राजभाषा अनुभाग किस प्रकार के कार्य करता है?	गृह मंत्रालय एवं मानव संसाधन विकास मंत्रालय की नीतियों, अनुसंशाओं एवं निर्णयों को विश्वविद्यालयों तक पहुँचाना तथा उनकी अनुवर्ती कार्यवाही से मंत्रालयों को अवगत कराना। आयोग से अनुदानित विश्वविद्यालयों में हिन्दी विभाग की स्थापना/उन्नयन करना।
29.	विश्वविद्यालयों में प्रशासनिक कार्यों में हिन्दी के प्रचार हेतु आयोग ने क्या व्यवस्थाएं की हैं?	राजभाषा अनुभाग ने आयोग से अनुदानित सभी (39) केन्द्रीय विश्वविद्यालयों में प्रशासनिक कार्यों में हिन्दी के प्रचार-प्रसार हेतु हिन्दी प्रकोष्ठों की स्थापना की गई है। जिनमें हिन्दी अधिकारी, हिन्दी अनुवादक एवं हिन्दी टंकक तीन पदों की स्वीकृति प्रदान की गई है।
30.	विश्वविद्यालयों में हिन्दी विभाग की स्थापना/उन्नयन हेतु क्या कोई दिग्दर्शिका वेबसाइट पर है।	विश्वविद्यालयों में हिन्दी विभाग की स्थापना/उन्नयन हेतु दिग्दर्शिका आयोग की वेबसाइट www.ugc.ac.in पर उपलब्ध है।
31.	12वीं पंचवर्षीय योजना के अन्तर्गत कितने	विश्वविद्यालय अनुदान आयोग द्वारा 12वीं पंचवर्षीय योजना के अंतर्गत 45 विश्वविद्यालयों में हिन्दी विभाग की स्थापना तथा 20

	विश्वविद्यालयों में हिन्दी विभाग की स्थापना/उन्नयन किया गया?	विश्वविद्यालयों में हिन्दी विभाग का उन्नयन किया गया।
32.	राजभाषा अनुभाग आयोग की त्रैमासिक, छमाही तथा वार्षिक रिपोर्ट कहां भेजता है?	आयोग की त्रैमासिक रिपोर्ट गृह मंत्रालय एवं मानव संसाधन विकास मंत्रालय को तथा छमाही एवं वार्षिक रिपोर्ट गृह मंत्रालय, मानव संसाधन विकास मंत्रालय एवं नगर राजभाषा कार्यान्वयन समिति को भेजी जाती है।
33.	आयोग की राजभाषा कार्यान्वयन समिति के सदस्यों एवं बैठकों के बारे में बतायें	आयोग के सचिव समिति के अध्यक्ष एवं संयुक्त सचिव तथा उनसे उच्च स्तर के सभी अधिकारी राजभाषा कार्यान्वयन समिति के पदेन सदस्य हैं। प्रत्येक तिमाही में इसकी बैठकें अनिवार्यतः होती है।
34.	Now, at what percentage of reservation are kept for SC, ST, OBC & Minorities in the field at Nationalized firm/Industries, Nationalized Banks and Central Civil/Defence services? And at what percentage of reservation are kept SC,ST,OBC & current Reservation rule Minorities in the fixed of central Colleges, Universities like IIT, IIM, NIIT and Research Institute (ISRO, DRDO). At what percentage of Reservation are kept for respective section, what are its rule regulation or what are it's basic principles after reservation.	<p>As per instructions issued by the Government of India, Dept. of Personnel & Training, New Delhi Vide O.M.No.36012/2/96-Estt.(Res.) dated 2nd July, 1997, now post based roster is applicable.</p> <p>i. All educational institutions receiving grant-in-aid from the public fund has to provide prescribed percentage of reservation for SCs/STs and PWDs (Persons with disabilities) on the sanctioned strength of each cadre (i.e. Assistant Professor, Associate Professor, Professors or by whatever other nomenclature the posts are known) for the purpose of recruitment of various teaching and non-teaching posts.</p> <p>ii. Reservation to Other Backward Classes (OBCs) is applicable at the entry level only in non-teaching posts and in case of teaching posts at the level of Assistant Professor only.</p> <p>iii. Central Universities are receiving 100% maintenance grant and also the Deemed to be universities, which are getting 100% maintenance grant or part of maintenance grant are required to provide reservation of 15% to Scheduled Castes, 7.5% for Scheduled Tribes, 27% to Other Backward Classes and 3% for Persons with Disabilities in the matter of teaching and non-teaching posts as well as in admissions to all level courses accept in Minority Institutions under Article 30(1) of the Constitution. However, State Universities including their affiliated constituent colleges and other institutes functioning within the State can follow the percentage of reservation as prescribed by the respective State Government.</p> <p>v. The Reservation of SC/ST/OBCs is called vertical</p>

		reservation and the reservation for Physically handicapped persons (PWD) as horizontal reservation. Horizontal reservations cut across vertical reservation and the persons selected against Physically handicapped quota (PWD) have to be placed in the appropriate category.
35.	Furnish the definition/meaning of Good Academic Record as per UGC Rules and from which Educational level (i.e. Secondary/Higher Secondary/Graduation Level) should be considered for the post of Asst. Professor in Universities/Govt. Degree Colleges.	The concerned University will decide the "Good Academic Record" at the Graduation level and provide 5% relaxation to SC/ST and PWD candidates in the appointment to the post of Lecturer/Asstt. Professor and equivalent post in Universities and Colleges.
36.	Is It Mandatory For Minority Institutions To Give Reservation To SC/ST/OBC In Teaching And Non-Teaching post or have they discretion?	Government order No.F.6-30/2005 U-5 dated 6th December, 2005 is reproduced below for information. Last para .. " Now, therefore, in exercise of the powers vested under Section 20(1) of the University Grants Commission Act, 1956 the Government hereby directs the UGC to ensure effective implementation of the reservation policy in the Central Universities and those of Institutions Deemed to be Universities receiving aid from the Public funds except in minority institutions under Article 30(1) of the Constitution."
37.	Reservation implemented in teaching and non-teaching posts and admission	<p>According to UGC Act, 1956 , the UGC has to ensure effective implementation of the reservation policy in the Central Universities, Deemed to be Universities and those institutions receiving aid from the public funds except in minority Institutions under Article 30(1) of the Constitutions vide MHRD (Dept. of Secondary & Higher Education) order No. F.No.6-30 /2005 U-5 dated 6th December,2005</p> <p>In compliance with this direction of the Government and also keeping in view the various instructions issued by the Government of India from time to time for implementation of Reservation Policy of SCs/ STs, the guidelines for reservation for SC/ST in educational institutions were prepared by the UGC and approved by the Commission and thereafter the same were issued /sent to all Universities for strict implementation in Universities , Deemed to be Universities, Colleges and other grant -in-aid institutions and centers vide letter No.</p>

		<p>F.1-5/2006 (SCT) dated 25.8.2006 (may be seen on UGC website www.ugc.ac.in.)</p> <p>The Central Universities are receiving 100% grant from the Central Govt./UGC and they have to follow the reservation policy of the Govt. of India for SC's/ST's in toto i.e. 15% for SC's and 7. 5% for ST's in the matter of teaching and non-teaching posts as well as in admissions to various courses/degrees. The State Universities including its affiliated/constituent colleges and other institutes functioning within the State can follow the percentage of reservation for SC/ST as prescribed by the State Government..</p> <p>Further, as per the direction of Ministry of HRD, UGC has issued a circular letter No.F.1-5/2006(SCT) dated 19-11-2012 regarding The Central Educational Institutions (Reservation in Admission) Amendment Act,2012 to all Universities for compliance and necessary action as per the Gazette Notification No.33.</p> <p>According to Para 3 of the aforesaid Act, the reservation of seats in admission and its extent in a Central Educational Institutions is to be provided in the following manner, namely:-</p> <p>Out of annual permitted strength in each branch of study or faculty,15% seats are to be reserved for Scheduled Castes, 7.5% for Scheduled Tribes and 27% for Other Backward Classes.</p>
38.	UGC Norms/rules/Guidelines regarding SC/ST backlog appointment.	<p>The UGC issues instructions from time to time to all Central Universities for (i) implementation of SC/ST/PWD/OBC Reservation Policy of the Govt./ UGC (ii) strict compliance of reservation policy, (iii) display of reservation roster on University website and (iv) filling up of remaining identified backlog reserved vacancies of these categories in teaching and non- teaching posts. Vide letter No. F.1-33/2008(SCT) dated 10-1-2012, 25-6-2012 and 19-5-2014 and ,No.F.1-15/2008(SCT) dated 09-5-2013, D.O.No.1-8/2014(SCT) dated 17-6-2014,04-9.2015 and 30.11.2016..</p>
39.	Provide information about the discrimination done to OBC, ST/SC & other reservation category by not providing them they reservation seat & scholarship (for eg: government job, admission in school	<p>UGC has issued circular to all the Universities/Deemed to be Universities vide letters No.F.1-7/2011(SCT) dated 19th July, 2011 on website www.ugc.ac.in.) and also a D.O. letter dated 01.03.2016 and 05.09.2016 to the Vice-Chancellor of all Universities stating that</p> <p>(i) the officials/faculty members should desist from any act of discrimination against Dalit students on grounds of their social origin.</p>

	college etc) and what action has been taken by the government of India to step this Mal practices (All over India in detail)	<p>(ii) the University/Institute/College may develop a page on their web-site for lodging such complaints of caste discrimination by Dalit students and also place a complaint register in the Registrar/Principal Office for the purpose. If any such incident comes to the notice of the authorities, action should be taken against the erring official/faculty members promptly.</p> <p>(iii) Senior Officers/faculty members, including liaison Officer of the educational Institutions should keep a close watch to ensure that such incidents do not occur at all. Besides, this, they should be more sensitive while dealing with incidents of caste discrimination.</p>
40.	What is a fact that Government is considering to bear the entire expenses of coaching for the student belonging to reserved categories.	<p>The UGC has been contributing towards social equity and social economic mobility of the under privileged sections of the society through special coaching schemes in Universities and Colleges, the following schemes as under:-</p> <p>I .Remedial Coaching for SC/ST/OBC (non-creamy layer) & Minorities Community Students</p> <p>II. Coaching for NET/SET for SC/ST/OBC (non-creamy layer) & Minority Community Students</p> <p>III. Coaching Classes for entry in services for SC/ST/OBC (non-creamy layer) & Minority Community Students.</p> <p>IV. Equal Opportunity Cells in Universities/Colleges.</p>
41.	What are the different schemes at Department of Higher Education for Persons With Disabilities	<p>The following schemes are dealt by SCT-Section.</p> <ol style="list-style-type: none"> 1. Higher Education for Persons with Special Needs. 2. Teacher Preparation in Special Education. 3. Visually Challenged Teachers
42.	Are the websites of yours and your associated institutions are accessible for Persons with Different Disabilities and follow Guidelines for India Government Websites (GIGW).	UGC has issued a letter to all universities regarding to make all government websites accessible / person with disabilities vide this office letter No.6-7/2013(SCT) dated 05-03-2014.
43.	What are the various policy/facility/reservation for overseas higher education for the welfare of Person with Different Disabilities with support of Your Department/Associated	The Commission from time to time has been conveying to the universities and deemed universities, the policy decision, including reservation in admissions and employment, of the Government of India pertaining to the person with disabilities. In addition and the guidelines framed at the level of the Commission in this regards have also been notified to all universities for implementation. The Commission has also circulated the

Institutions.	<p>disabilities equal opportunities protection of rights and full participation Act, 1995 to the universities.</p> <ol style="list-style-type: none"> 1. The UGC has issued a letter to all universities regarding full implementation of persons with Disabilities Act, 1995 in universities and colleges and approved 3% reservation for persons with disabilities in admission to all the courses of study offered by universities and colleges and 3% reservation for disabled people in jobs and also decided that barrier free access for persons with disabilities to the university, buildings, class rooms, laboratories and toilets etc. be ensured vide this office letter D.O. No.11-5/95 (CPP-II) (Vol-III) dated 18-07-2001. 2. The UGC has issued a letter to all universities regarding use of computer by person with disabilities for writing examination vide this office letter 6.8.2010(SCT/PWD) dated 27/01/2011. 3. The UGC has issued a letter to all universities regarding to make appropriate arrangements for medical examination of students with disabilities seeking admission against reserved seats vide this office letter No.6-1/2009(SCT/PWD) dated 02/02/2011. 4. The UGC has issued a letter to all universities regarding to make appropriate arrangement for evaluation of answer sheets of students having illegible hand writing due to disability and have problem in speech vide this office letter No.F.No.6-1/2011(SCT) dated 21/04/2011. 5. The UGC has issued a letter to all universities regarding Fee waiver, free accommodation, food and transport for student with disabilities vide this office letter No.6-6/2012(SCT) dated 26/10/2012. 6. The UGC has issued a letter to all universities regarding to Establishment/Creation of department of Indian sign language in all the universities under UGC and to start courses in sign language interpretation thereafter vide this office letter No. . 6-6/2012(SCT) dated 22/06/2012. 7. UGC has issued a letter to all universities regarding to consider giving the relaxation of 5% (i.e from 55% to 50%) of marks at Master's and 5% relaxation at graduate level under the term of 'Good Academic Record par with SC/ST candidates to the physically6 and visually handicapped candidates for appointment as Principal, Professor, Reader, Lecturer, Registrar, Dy. Registrar, Assistant Registrar, Librarian, Dy. Librarian, Asstt. Librarian, College Librarian, Director of Physical Education & Sports, Dy. Director of Physical Education Sports, Asstt. Director of Physical Education & Sports and College Director Physical Education & Sports vide
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		<p>office letter No. 3-1/2000 (PS/PH) dated 19-03-2000.</p> <p>8. The UGC has issued a letter to all universities regarding 5% relaxation in marks at master's level for physically handicapped persons for appearing at NET examination vide this office letter No. 6-1/2002(CPP-II)dated05-06-2002.</p>
44.	<p>Copies of all letters/circulars/instructions/Orders etc from 1995 to till date sent to all Universities in connection with the Disability Act for appointment as Faculty members (Professor, Associate Professor, Assistant Professor) for disabled candidates for full participation and equal opportunity of disabled provided in the Disability Act 1995.</p>	<p>The UGC has issued a letter to all universities regarding implementation of the reservation policy for person with disabilities in filling up of teaching and non teaching post in universities/colleges vide this office letter No. 6-1/2010(SCT) PWD dated 10-01-2012.</p>
45.	<p>Are all your funding educational institutions/buildings/departments/offices are disabled friendly and accessible for Persons with Different Disabilities. Please furnish the details</p>	<p>UGC has issued a letter to the universities to ensure providing barrier free environment in the buildings which would include provision of ramps, rails, lifts, adaptation of toilets for wheelchair user, brail signages and auditory signals, tactile flooring etc. vide this office letter No. 06.01.2006 (SCT) 30.08.2014.</p>
46.	<p>Whether the employee Teaching and Non-Teaching staff appointed in the Centre for Study of Social Exclusion and Inclusive Policy are permissible to avail the following Leave: Earned Leave, Medical Leave, Surrender of Earned leave,U.P.A. (Unearned Leave on Private Affairs) Increment, L.T.C., & etc.,</p>	<p>UGC has issued a letter to the Centers regarding clarification of granting similar status to the employees of the Centers for study of social exclusion and inclusive Policy at par with the university employees vide this office letter No. F. 3-11/2007(SCT) dated 11/09/2012</p>
47.	<p>Is there any provision of free education for a physically challenged student at University level after attaining the age of 18 years under Person</p>	<p>The UGC has issued a letter to the Universities Hon'ble Supreme Court judgment 26.03.2014, in WP (Civil) No. 116 of 1998,-Justice Sunanda Bhandare Foundation V/s Union of India & Anr, opined that even after lapse of 18years since its inception, the PWD Act, 1995 is still to be implemented in its letter and spirit, and directed the</p>

	with Disability (PWD) Act, 1995.	<p>Central Government, State Governments and Union Territories to implement the provision of the Act positively by the end of 2014. The Judgment is available on the website of the Supreme Court.</p> <p>Section 46 of the PWD Act cast an obligation on the appropriate government to, inter alia, provide certain facilities and services in public buildings to PWD's Article 9 (Accessibility of the UN Convention on the Rights of Persons with Disabilities (UNCRPD) also says that PWDs should have access, on an equal basis with others, to the physical environment, to transportation, to information and communication, including information and communication technologies and systems, etc. vide this office letter No. 6-1/2006(SCT) dated 30 August 2014.</p>
48.	<p>Please refer to the OM issued by DoPT for the filling up the backlog for the Person with disabilities in May, 2015 in the compliance o the order of the Apex Court of India and Please provide me the no of the Existing vacancies for each kind of job posts like group A, B& C for the Person with Disabilities and which kind of initiative has been taken to fill up this backlog vacancies for the Person with disabilities and what is the time limit to clear this back log for the Person with disabilities in the compliance of the Apex Court Order</p>	<p>The UGC has issued a letter to the Universities regarding special recruitment drive to fill up the vacancies for persons with disabilities vide this office letter No. 6-8/2015 (SCT) dated 13-08-2015.</p>
49.	<p>Whether scribe facility is permitted for visually challenged students pursuing for the above said courses while they are appearing for the theory and practical examination</p>	<p>The UGC has issued a letter to all universities regarding guidelines for conducting written examination for persons with disabilities vide this office letter No. 6-2/2013(SCT) dated 01/05/2013.</p>
50.	<p>Does UGC pay the salary and allowances of the State University teachers?</p>	<p>The UGC does not pay the salary of the State University teachers. The maintenance grants, including the salary of the teaching and non teaching staff of the state universities is paid by the State Government concerned. The UGC provides General Development Assistance to the State Universities which also include the component</p>

		of salary to the newly appointed teaching staff subject to the undertaking furnished by the state government concerned to take over the liability of the post(s) after the end of the plan period during which the posts have been approved by the Commission.
51.	How many teachers have been approved by the UGC in the department of xy in A university?	The UGC neither creates nor approves the teaching positions in the department of State Universities. The teaching and non teaching posts in a state university are created and maintained by the State Government concerned. However, it is mandatory for the state universities to follow the regulations on minimum qualifications for the appointment of teachers prescribed by the UGC from time to time.
52.	Give me the details of expenditure incurred by A university against the grants paid by the UGC ?	The UGC admits the expenditure incurred by the State universities in line with norms prescribed under the Guidelines. The UGC does not seek the micro details of expenditure but the universities are required to submit the accounts and utilization certificate, duly audited, covering the broad heads of expenditure . All the state universities are public authorities under section 2(h) of the RTI Act, 2005 and are bound to furnish any information sought by any citizen within the ambit of section 2(f) of the RTI Act.
53.	What is the procedure to avail salary for substitute teachers who are working in 2(f)/12(B) colleges?	<p>To avail salary for substitute teachers under the scheme <i>Faculty Development Programme</i>, the following documents are required. 1) Joining report of Teacher Fellow with the signature of the Principal of Parent College; 2) Government/ University order for the appointment of substitute teacher, 3) NET/SET Certificate copy, 4) PG Marks (Copy of marks card), 5) Monthly Salary statement, 6) In case the candidate does not have necessary qualification as prescribed by UGC for appointment of Assistant Professors, salary statement should also carry the number of classes taken each month. 7) Audited Utilisation Certificate for the salary already paid.</p> <p>Moreover, other institutional conditions will also be applicable to release any funds from UGC. 1) No schemes remaining unsettled from the college in previous plan periods, 2) Valid PFMS registration and 3) Valid NAAC/NBA Accreditation.</p>
54.	How do UGC fixes salary for substitute teachers working under the scheme <i>Faculty Development Programme</i>	For substitute teachers appointed by the college who possess the eligibility and qualifications prescribed by UGC for Assistant Professor, salary is fixed in the minimum pay scale prescribed for an Assistant Professor

	?	<p>(with no increments).</p> <p>Other candidate those who did not pass NET/SLET will be eligible for Rs.1000/- per lecture as honorarium with a maximum honorarium of Rs. 25,000/- per month. Also, such substitute faculty members are not eligible to get honorarium during the period of vacation.</p>
55.	Do UGC grant exemption from NET/SLET to PhD/MPhil degree holders?	<p>Non-NET candidates are eligible to receive salary prescribed for Assistant Professor as per UGC norms only if his Ph.D. is in <u>fulfilment of the following conditions as given in the latest regulation (4th Amendment of 2010 Refer to website for details)</u>. Further, the candidate should have registered for PhD prior to 11/Jul/2009.</p> <ul style="list-style-type: none"> (a) Ph.D degree of the candidate awarded in regular mode only; (b) Evaluation of the Ph.D. thesis by at least two external examiners; (c) Candidate had published two research papers out of which at least one in a refereed journal from out of his/her Ph.D. work'; (d) The candidate had presented two papers in seminars/conferences from out of his/her Ph.D. work; (e) Open Ph.D. viva-voce of the candidate had been conducted. <p>Conditions (a) to (e) as above are to be certified by the Vice-Chancellor/ Pro-Vice-Chancellor/ Dean (Academic Affairs)/ Dean (University Instructions)</p> <p>There is no exemption to MPhil Degree holders from the requirement of NET/SLET after 11th July, 2009, for appointment to the post of Assistant Professor. Please refer to Clause 3 of UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and Measures for the Maintenance of Standards in Higher Education) (4th Amendment), Regulations, 2016 for details.</p>

56.	I am substitute teacher working under FIP vacancy. Am I eligible for Earned Leave? Please detail the provisions of leave for substitute faculty member.	No. A Substitute Teacher will not be entitled to earned leave. FDP guideline para 6.2 available in UGC Website (link http://www.ugc.ac.in/pdfnews/7156840 Guideline FDP.pdf) give the details of leave rules.
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1. The first part of the report is a general
description of the project and its objectives.
2. The second part is a detailed description of
the methodology used in the study.
3. The third part is a description of the results
of the study.
4. The fourth part is a discussion of the results
and their implications.
5. The fifth part is a conclusion and a list of
references.