UNIVERSITY GRANTS COMMISSION

GENDER SENSITIZATION

FAQ,s

Question	Reply of UGC
a) Whether the Ministry has set up a Gender Sensitization Unit within the University Grants combat gender discrimination and gender violence in colleges and universities policies to the country as recommended in the 'Saksham' report on Safety of Women and Gender Sensitization on Campuses;	(a) & (b) Internal Complaint Committee has been constituted in UGC. The work of Gender Sensitization is being looked after by One Under Secretary, one Joint Secretary. Detail may please be seen at UGC website: ugc.ac.in
b) if so, the details thereof and if not, the reasons therefore;	
c)	(c) & (d)
Whether the Minister would also consider setting up similar gender sensitization units in all Central Universities to create awareness on gender issues and assist victims of gender discrimination; and	UGC has communicated to all Universities vide Secretary's Letter No.F.91-3/2013(TFGS) dated 28 th August, 2014 , D.O.No.F.91-3/2014(GS) dated 28 th January, 2015, & D.O.Letter No.F.91-1/2013(GS) dated Ist October, 2015 respectively.
d)	
if so, the details thereof and if not, the reasons therefore?	
e) Please provide me a copy of the directions of the Central Government directing that UGC frame Rules on Sexual Harassment in HEI under Section 20(1) of the UGC Act whereby the regulations have been promulgated.	Copy of the letter for directions of the Central Government directing that UGC frame Rules on Sexual Harassment. Detail may please be seen at UGC website: ugc.ac.in
f) Kindly provide me a copy of the directions of the Central Government directing that such UGC Regulations	The committee members to frame the Regulation are given below:

be made applicable throughout India in supersession of the provisions of Act 14 of 2013 and the rules made there under.

- **g)** Kindly provide me a copy of the document wherein I can find the names of all those persons who drafted, and were responsible for the notification of the said UGC SH Regulations.
- h) Kindly provide the citation of the Legal Authority by which the UGC SH Regulations of Act 14 of 2013 and the rules made there under especially in Definitions, Constitution of ICC Procedures etc.
- Kindly provide the citation of the Legal Authority which gives Legal status or validity of the SAKSHAM report which in itself is drafted by the Executive upon the directions of the Executive.

- 1. Prof. Meenakshi Gopinathan, Principal, LSR College, New Delhi
- 2. Dr. Indu Shahani, HR college of Commerce and Economics, Mumbai.
- 3. Prof. K.N. Chandrashekharan Pillai, Kochin University of Science and Technology, Kochi.
- 4. Prof. Sheela Ramachandran, VC, Avinashilingam University Coimbatore.

Mrs. Usha Ramachandran (former legal consultant UGC, Prof. Mini Mathews, Centre for Women Studies, Avinashilingam University Coimbatore and Prof. K.P.S. Unny were nominated by chairman to vet the regulations.