



RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

BEFORE THE GRIEVANCES COMMITTEE

(Presided over by Shri Arvind J. Rohce, Former District Judge)

Grievance Petition No. 5/2015

Shri Sudhir P. Thakare,
201, Chitnis Nagar, Umred Road,
Nagpur-24
Mo. No. 8600350003

- Grievance Petitioner

Versus

Aniket College of Social Work,
Dayal Nagar, Wardha

- Non-applicant

ORDER

(Delivered on 26.06.2019)

1. The Applicant approached this Grievances Committee under Section 79 (1) of the Maharashtra Public Universities Act, 2016 for redressal of his grievance that he was illegally treated as absent from duty for the period from 17.09.2014 to 11.10.2014 and was not granted the medical leave for the said period, although he was suffering from chronic illness.

2. The Applicant was working as Assistant Professor in the College run by the Institution. He was required to proceed on medical leave since had undergone Surgery for Fissure Anus during the period from 17.09.2014 to 11.10.2014. He, therefore, could not render service during the said period. After resuming duty he submitted application along with Medical Certificate. However, the medical leave was not sanctioned and he was called upon by

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the Management to secure Medical Certificate from Civil Surgeon, Wardha. He, however, failed to submit and approached this Forum.

3. On notice the Non-applicant submitted reply dated 21.10.2016 and justified action/steps taken by them in not sanctioning the medical leave.

4. Today when the matter is called out for final hearing, nobody appeared for the Applicant and it was reported by his fellow colleague Smt. Sonali Ramesh Khandekar working in the same College and was present in regard to her Grievance Petition No. 8/2015 that the Grievance Petitioner, Shri Sudhir P. Thakare expired on 07.06.2019 of Dengue. Although we waited for the Non-applicant till 2.15 p.m. nobody turned up, except one Shri Mohan S. Ramteke, Registrar of the College. On interrogation he confirmed the fact of death of Shri Sudhir P. Thakare.

5. Considering peculiar facts of the case and particularly death of the Applicant while in service, the Grievances Committee is of the opinion that it will not be appropriate to insist for the Medical Certificate from the Civil Surgeon regarding illness of the Applicant for consideration of the leave application and certificate issued by private Surgeon regarding illness of Grievance Petitioner is relied upon, as a special case.

6. In view of above the Grievance Petition stands disposed of with a direction to the Non-applicant to consider the application for grant of leave admissible and to the credit of the Applicant as on 17.09.2014 to 11.10.2014 and pass the Office Order accordingly within a period of one month from today.

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7. Since Grievance Petitioner is now no more the monetary benefit in the form of the leave salary, if it is permissible and sanctioned shall be extended to the legal representatives of the Grievance Petitioner within further period of one month.

8. The office is directed to forward copy of this Order to the legal representatives of deceased Grievance Petitioner on the address given in the Grievance Petition and also to the Non-applicant for information and for taking necessary steps in the matter.

9. No order as to costs of this Petition.

Nagpur:
26th June, 2019


(Arvind J. Rohee)
Chairman,
Grievances Committee