

Filed on : 09.01.2018
Order reserved on : 12.09.2019
Order Pronounced/
Issued on : 12.09.2019
Duration : 1Y7M3D



RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY, NAGPUR

BEFORE THE GRIEVANCES COMMITTEE

(Presided over by Shri Arvind J. Rohee, Former District Judge)

Grievance Petition No. 01/2018

Shri Rashtrapal W. Kamble,
S.M.M. College of Science,
Sakkardara Chowk, Nagpur-9 - Grievance
Mobile No. 9850098286 - Petitioner/Applicant

Versus

1. Nagpur Shikshan Mandal
through its
President/Secretary
2. Principal, Shri M.M. College of
Science, Nagpur-9 - Non-applicant

ORDER (ORAL)

(Delivered on 12.09.2019)

1. Today when the matter is called out for final hearing,
the Applicant Shri Rashtrapal Kamble is present.
2. On behalf of the Non-applicant Dr. J.N. Ramteke,
Principal of M.M. Science College, Nagpur is present.

ASJ

3. Today the Non-applicant submitted official letter issued by the Principal of the College with its copy to the Applicant informing that in pursuance of the Order passed by the Industrial Court the annual increment of April 2018 is restored.

4. Both the parties are heard in the matter. We have carefully perused the case record. The Order passed by the Industrial Court in a proceeding alleging unfair labour practices, filed by the Applicant against the Non-applicant is also perused. Further recovery from the salary of January 2018 is stayed by interim order dated 20.04.2018 passed in UPL 19/2018 by the Industrial Court and the matter is pending for final adjudication on 04.10.2019.

5. In this grievance application the main prayer of the Applicant is regarding stoppage of two increments and initiation of a proceeding for sexual harassment.

6. All the members of the Grievances Committee present today have carefully gone through the entire case record and discussed the issue involved in the matter.

7. It is obvious that the Applicant has already received some relief from the Industrial Court in a pending proceeding there. It is stated that so far no action is taken against the Applicant by the Management in the matter of sexual

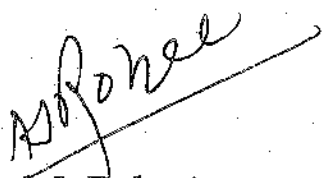
harassment and decision in this respect will be taken after disposal of the pending proceeding before the Industrial Court.

8. In view of above, at this stage this Grievances Committee cannot make any comment on pending proceeding for sexual harassment against the Applicant. The monetary relief sought is already granted. The issue regarding arrears to be paid will be subject to the final decision of the Industrial Court in the pending dispute.

9. In view of the present position nothing survives in the matter. The grievance application, therefore, stands disposed of with no order as to costs.

10. Office to forward authenticate copy of this order to both the parties at the earliest for information.

Nagpur:
12th September, 2019


(Arvind J. Rohee)
Chairman,
Grievances Committee
Rashtrasant Tukadoji Maharaj
Nagpur University, Nagpur