

Filed on - 20/11/2021
Order reserved on 30/07/2022.
Order pronounced/ 01/12/2022.
issued on -



**Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur
BEFORE THE GRIEVANCES COMMITTEE.**

[Presided over by Shri Ajay C. Chaphale, former District Judge.]

Grievance Petition No. 04/2022

Applicant : Shri Nilesh S/o Sureshrao Panchbudhe,
Grievance R/o Plot No. 15, New Diamond Nagar,
Petitioner Tikle Lay Out, Behind Ramna Maruti
Lawn, Nagpur-440024.

- VERSUS -

Non-Applicants: The Principal,
Dr. Babasaheb Ambedkar College of
Engineering & research,
Wanadongri, Hingna Road,
Nagpur-441110.

ORDER

(Delivered on 01/12/2022)

1. The Applicant approached this Grievances Committee under Section 79 of the Maharashtra Public Universities Act 2016 with a prayer to claim relief of the grievances. The facts giving rise to the grievances and to claim relief are as under:

The Applicant is working as an Assistant Professor in the Electronics Engineering Department of the Non-Applicant College. He was appointed by the Non-Applicant college by the appointment order dated 30.07.2012 and his appointment was approved as an Assistant Professor in the Non-Applicant College by the Rashtrasant Tukadoji

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Maharaj Nagpur University by approval letter dated 18.06.2013 from 2012-13 session from the day of joining. It is the case of the Applicant that the Non-Applicant college is withholding his annual increment from the academic session 2020-21 and till the filing of this Grievance Petition, his annual increment was not released, therefore, the Applicant has prayed for release of his annual increment and its arrears with interest.

2. The Non-Applicant college filed written submission and according to the Non-Applicant, the annual increment of the Applicant falling in July-2020 for the academic year 2020-21 was already released to the Applicant and Non-Applicant has also filed the copy of the office order of release of annual increment and also filed the copy of salary slip for June-2020 and it is submitted that annual increment to the Applicant has already been granted in salary of July-2020 paid in August-2020 and therefore, the question of payment of arrears does not arise. It is submitted by the Non-Applicant that there is no merit in the grievance made by the Applicant and it needs to be dismissed. The Applicant has filed the rejoinder to the reply filed by the Non-Applicant and it is submitted that he had submitted application to the Principal of the Non-Applicant college on 22.09.2021 and thereafter also sent reminders dated 07.10.2021 and 13.10.2021 regarding release of annual increment which was due in July-2021 but till the filing of this Grievance Petition, the Non-Applicant college had not given any reply and Non-Applicant has also not provided the salary slip from February-2020 and it is further submitted by the Applicant that his grievance was about the annual increment which is due in July-2020-2021. The Non-Applicant has also filed reply dated 29.07.2022 and it is submitted that amount due and payable by them to the Applicant towards arrears for the period from

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1st July, 2021 to 30th November, 2021 amounting to Rs. 8656/- (Eight Thousand Six Hundred Fifty Six only) has been paid to the Applicant. The Non-Applicant has also filed the salary slip as Document No. I and also filed the copy of relevant statement of account as Document No. II and it is submitted that there is no merit in the Grievance Petition and therefore, the claim of the Applicant be dismissed.

3. After submissions of both the parties, the case was closed for orders but on 28.11.2022, the Applicant has filed the application stating to dispose of Grievance Petition and it be treated as withdrawn as he has received the annual increment as per reply of Non-Applicant dated 29.07.2022 and the Applicant has specifically stated in his application dated 28.11.2022, that there is no need of further proceedings. Therefore, in view of the submission made by the Applicant in his application dated 28.11.2022 as the Non-Applicant has already released the annual increment of the Applicant and as the Applicant does not want to proceed further with the Grievance Petition and the Applicant has specifically stated that the Grievance Petition No. 04 of 2022 be treated as withdrawn. Therefore, the Grievance Petition No. 04/2022 is disposed of as withdrawn by the Applicant.

Nagpur.

Dated: 01/12/2022

(Dr. Sanjay Kavishwar)

Member, Grievances Committee,
RTM Nagpur University, Nagpur

(Ajay C. Chaphale)

Chairman, Grievances Committee,
RTM Nagpur University, Nagpur.

(Dr. Raju Hirase)

Member, Grievances Committee
RTM Nagpur University, Nagpur.

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Superintendent,
Grievances, Ordinance, Statute & Legal Section,
Rashtrasant Tukadoji Maharaj
Nagpur University, Nagpur.