



RASHTRASANT TUKADOJI MAHARAJ NAGPUR UNIVERSITY

'Established by Government of Central Provinces Education Department by Notification No. 513 dated the 1st of August, 1923 & presently a State University governed by Maharashtra Public Universities Act, 2016 (Mah. Act No. VI of 2017)

DIRECTION NO. 49 OF 2023

**APPOINTMENT OF LAW OFFICER AND PUBLIC RELATION OFFICER OF THE
UNIVERSITY, ON CONTRACTUAL BASIS, DIRECTION, 2023**

Whereas, the Maharashtra Public Universities Act, 2016 (VI of 2017), (hereinafter the Act) has come into force with effect from 1st March 2017, repealing the Maharashtra Universities Act, 1994 (Act XXXV of 1994);

AND

Whereas, by virtue of entry No 5 in Column (1) of part I of the Schedule, read with sub-section (1) of section 3 of the Act, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur (hereinafter the University), earlier governed by the Act No. XXXV of 1994, will now be governed by the Act from the date of its enforcement;

AND

Whereas, the Management Council of the University has been empowered to create the posts of Officers from the funds of the university and also to prescribe their qualifications, experience and pay-scales;

AND

Whereas, as per the provision of clause (f) of sub-section (3) of section 79 of the Act the University is required to have a Law Officer;

AND

Whereas, the Management Council in its adjourned meeting held on 03/07/2020 vide item No. 33 on its agenda has resolved to make appointment of Public Relation Officer on contractual basis for a period of 11 months with a monthly honorarium of Rs. 24,000/- (Rupees Twenty Four Thousands only) ;

AND

Whereas, the Management Council in its adjourned meeting held on 03/07/2020 vide Item No.32 on its agenda has resolved to make appointment of the Law Officer of the university on a contractual basis for a period of 11 months on monthly honorarium of Rs. 30,000/-(Thirty Thousand rupees only);

AND

Whereas, as per the provisions of sub-section (20) of section 71 of the Act a statute is required to be made for the purpose of prescribing the minimum qualifications, tenure of appointment, payment of honorarium, recruitment of the officers of the university including the Law Officer and/or Public Relation Officer and other terms and conditions of their appointment on contractual basis;

AND

Whereas, the making of the statute is a time consuming process and there is an emergency in making the appointments of Law Officer of the university and /or Public Relation Officer, necessitating issuance of a Direction;

AND

Whereas, the Direction No. 48 of 2022 entitled "APPOINTMENT OF LAW OFFICER OF THE UNIVERSITY AND/OR PUBLIC RELATION OFFICER ON CONTRACTUAL BASIS IN THE UNIVERSITY DIRECTION, 2022" issued by the University has lapsed by virtue of the provisions of the proviso to section 12(8) of the Act necessitating issuance of a new direction, incorporating the provisions of the said lapsed Direction with necessary modifications as suggested by Hon'ble Vice-Chancellor, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur in exercise of powers under section 12(7) of Maharashtra Public Universities Act, 2016 on behalf of Management Council of Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur.

Now, therefore, I, Dr.Subhash R. Chaudhari, Vice-Chancellor, Rashtrasant Tukadoji Maharaj Nagpur University, Nagpur in exercise of the powers conferred on me under sub-section (8) of section 12 of the Maharashtra Public Universities Act, 2016, do hereby issue following Directions:-

1. This Direction may be called "APPOINTMENT OF LAW OFFICER AND PUBLIC RELATION OFFICER OF THE UNIVERSITY, ON CONTRACTUAL BASIS , DIRECTION, 2023."

2. The provisions of this Direction shall be in addition to but not in derogation of any other Direction or Statute or an Ordinance of the university in existence.
3. This Direction shall come into force from the date of its issuance.
4. In this Direction, unless the context otherwise requires, the words and phrases shall have the following meaning-

i) "Contractual appointment" – Means an appointment of a Law Officer of the university and/or Public Relation Officer made for a period of 11 months from the date of their appointment under the provision of this Direction.

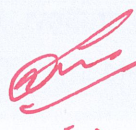
Explanation: - The appointment being contractual in nature, it shall create no enforceable rights on an appointee for continuation in service after expiry of the period of 11 months. Every appointment under this Direction being based on comparative merit and being strictly for limited period, the university shall be under no obligation to reappoint the same person, who was appointed earlier, as and when the University issues an advertisement for fresh recruitment. However, the appointee may apply and compete with others for being appointed in future, whenever, these posts of officers are advertised by the university. Every appointment under this Direction shall be deemed to be a fresh appointment and it shall not be considered as continuation in service.

ii) "Law Officer" means the law officer of the University appointed in pursuance of the provisions of this Direction.

iii) "Public Relation Officer" means the public relation officer of the University appointed in pursuance of the provisions of this Direction.

iv) "Scrutiny Committee" a committee of one or more persons, preferably senior teachers of the University constituted by the Vice-Chancellor for the exclusive purpose of scrutiny of the applications received by the University in response to an advertisement issued for the purpose of appointment of Law Officer and/or the Public Relation Officer in the University.

Explanation: - The function of the scrutiny committee shall be to examine the applications and the accompanying documents submitted by the candidates to assess the validity of the applications and prima facie eligibility of the candidates.



- iv) "University" means Rashtrasant Tukadoji Maharaj Nagpur University.
- v) "Vice-Chancellor" means Vice-Chancellor of Rashtrasant Tukadoji Maharaj Nagpur University.
5. The general administration section of the university shall issue an advertisement, inviting applications from eligible candidates, in three local newspapers having national circulation, giving minimum 15 days' time for applying in the prescribed format with the prescribed application fee, for appointment of Law Officer and or Public Relation Officer, on contract basis for a period of eleven months from the date of joining.
6. Immediately after receiving the application forms the same shall be subjected to scrutiny by the Scrutiny Committee constituted by the Vice-Chancellor. The Scrutiny Committee shall complete the scrutiny, as early as possible.
7. The Selection Committee for making contractual appointment to these posts under this Direction shall be as provided below :-
- Vice-Chancellor – Chairman
 - One nominee of the Management Council from amongst its members – Member.
 - One subject expert nominated by Vice-Chancellor – Member.
 - One member belonging to Scheduled Castes or Scheduled Tribes or De-notified Tribes (VimuktaJatis) or Nomadic Tribes or Other Backward Classes nominated by the Vice-Chancellor.
 - Registrar – Member-Secretary.
8. The qualifications and experience for appointment to the post of Law Officer of the University shall be as under: -
- Has passed LL. M. degree of a recognised University in at least Second division (50 % aggregate marks) and three years' experience of working as Law Officer in an educational/industrial or Govt. /semi Govt. organization or five years of practical experience as an advocate in the District Court.
- Or
- Has passed LL. B. degree of a recognized University in at least Second division (50% marks) and five years' experience of working as Law Officer in an educational/industrial or Govt. /semi Govt. organization or seven years' experience as an advocate in the District Court.

9. The Law Officer shall be eligible for the monthly honorarium of Rs. 30,000/- (Thirty Thousand rupees only). He shall also be eligible to get monthly Special Allowance of Rs. 10,000/- (Ten Thousand rupees only).

10. The qualifications and experience for appointment to the post of Public Relation Officer shall be as under.

1) Has passed Master of Mass Communication/Journalism / Public Relations examination or has obtained a Post-graduate degree in equivalent (similar) subjects from any UGC recognised University with at least (50% marks) second division.

AND

2) Has five years' experience of working in Media (not below the rank of Deputy Editor /Editorial exp. in Govt. recognised institution.

AND

3) Has proficiency in Marathi, English & Hindi languages with writing skills.

AND

4)Candidate should not be above 45 years on the date of advertisement which may be further relaxed upto 50 years of age in case of candidates belonging to backward class.

11. The Public Relation Officer shall be eligible for the monthly honorarium of Rs. 30,000/- (Thirty Thousand rupees only). He shall also be eligible to get monthly Special Allowance of Rs. 3,000/- (Three Thousand rupees only).

12. Selected candidates shall be made to sign the standard format of contract of appointment, containing the terms and conditions of appointment under this Direction, as may be prescribed by the university. On behalf of the university, the contract shall be signed by the Registrar of the University. The original copy of the contract shall be retained by the Registrar and the copy of the same may be provided to the appointee, on demand.

13. The entire process contemplated by this Direction shall be organized in such a manner that every year the appointee joins duty as far as possible on 1st April.

14. The law officer shall keep himself/herself abreast of all the developments in the frontiers of the law of higher education, including the decisions of the

High Courts and Supreme Court having bearing upon the administration of affairs of the University, and to tender advice to the officers and employees of the University as when called upon.

15. The appointee under this Direction shall perform their duties diligently and shall not allow his/her interest to come in conflict with the interest of the University. He/she shall be liable to maintain confidentiality of all the information pertaining to the affairs of the University which he/she may come to possess in discharge of his official function. Further, the appointee shall always keep the Vice-Chancellor informed about any development regarding the administration of affairs of the University of which he/she has become aware and which has bearing upon the interest of and reputation of the University.
16. The appointee under this Direction shall be liable for his/her summary dismissal, on being given opportunity of being heard, by the Vice-Chancellor, who shall be the appointing authority, if the performance of the appointee is found to be unsatisfactory or is found to be prejudicial to the interest of the University. In the event the appointment of the appointee is terminated in the middle of the month he/she shall be paid the proportionate honorarium for the number of days for which he/she has served the University.
17. The university shall make adequate provision in its budget for payment of the honorarium to the Law officer of the university and /or Public Relation Officer to be appointed under this Direction. The honorarium for both the posts of officers shall be paid from the General Fund of the university.
18. Should any dispute arise between the parties to the "contract of appointment" under this Direction the same shall be referred to the arbitration by a person appointed as "arbitrator" by the Vice-Chancellor. The terms and conditions of appointment of the arbitrator shall be decided by the Vice-Chancellor. The place of arbitration shall be Nagpur. The expenditure of arbitration shall be borne by the University.

Nagpur.

Date - 07-12-23


(Dr. Subhash R. Chaudhari)
Vice-Chancellor